



## Lisbet Mensa-Annan

Management consultant, mentor, and founder of Mensa Leadership Consult.

**Lisbet Mensa-Annan** holds an Executive MBA (2017) and has throughout her career been certified in a variety of management tools. Lisbet's experience is gained from positions as Head of Department / Head of Program within strategy, portfolio management, process optimization, innovation and organizational culture.

Mensa Leadership Consult specializes in concept development, strategy implementation and change management – in both the private and public sectors.

Lisbet is passionate about unleashing potential and helping people succeed with collaboration across functions, interests and competencies.

## CROSS-FUNCTIONAL COLLABORATION

The successes of the future must be organized with competencies that can both lead and navigate in collaboration across the organization.

Launching projects and changes on top of each other without taking the sequence or the maturity of the organization into account is outdated. When these factors are not considered, conflicts, pseudo-work and the feeling of inadequacy will arise, which hampers employee motivation and is inefficient for the company.

## METHOD

We uncover the barriers that stand in the way of "why don't they just do what they were told?" and help clients lead changes by creating environments where teams take ownership and elevate on each other's strengths.

Backing- and execution responsibility is a given during changes. With focus on these, we guide teams in programs, project groups, mergers, etc. to responsiveness and understanding of individual differences. This insight will create effective cross-functional collaboration.

## PLAY YOUR TALENT

The value of strengthening the ability to collaborate across the organization can be seen on the bottom line, where productivity and motivation can be increased by 30%.

What truly motivates me is when I witness the sparkle in the eyes of a leader, the exact moment they understand the benefits of putting the team's talents into play. This is where the magic happens and when strategy and people succeed!



*Inadequate and unstructured execution of a strategy is just like throwing money and time out the window. Many organizations expect the strategy to "realize itself" when strategic direction is set, and objectives have been described and communicated clearly. In reality, it is the employees' behaviour and the launched projects - not the strategy document and follow-up mechanisms - that reflect the true picture of the organization's direction and its ability to ensure the desired change.*

For more information please visit  
[www.meleco.dk](http://www.meleco.dk)