



## Claus Gylling

Certified Chief Happiness Officer.

Very experienced HR-leader with focus on thinking HR into pragmatic business solutions.

Bringing the right talents together to form a strong team.

Understand the importance of a strong company culture.

30+ years experience from IT and Fintech industries.

More on [clausgylling.com](http://clausgylling.com) and LinkedIn.

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## Happiness at work

There are three factors that define how happy you are at work: Purpose, Results and Relationships. When people buy into the real purpose of the business, get frequent constructive feedback on achievements, and spend time with people they like, - they ALL experience a genuine feeling of happiness at work. I lead a project of 700+ people across 4 countries where we significantly increased the morale in just 6 months.

To achieve this cultural change, it is key to identify the change agents at all levels - including the sponsoring CEO.

## PLAY YOUR TALENT

When people are working on something they are very good at, they thrive. The key is therefore to find out, which tasks triggers our talents to come forward. The Play Your Talent-app does exactly that in a very straightforward and playful way.

Play Your Talent creates a common “language”, so it becomes evident how each individual can contribute. The energy released can move the company and the individuals forward fast.

Using the app drives inclusion as every person has talents.

It is my strong belief that the Play Your Talent application can help businesses / organizations to significantly increase the happiness at work and thereby by default increase business results.

*My attitude:  
“It can be done”*

*My vision:  
“A world where happiness  
at work is the norm, not  
the exception”*

*My passions:  
Help people to thrive.*

*By nature:  
Positive and smiling, with  
a quick reply*

*Private passions:  
Golf and cooking*